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中国石油化工股份有限公司

CHINA PETROLEUM & CHEMICAL CORPORATION

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 00386)

Change of Employee's Representative Supervisors

Resignation of Employee's Representative Supervisors

The board of supervisors (the “**Board of Supervisors**”) of China Petroleum & Chemical Corporation (the “**Company**” or “**Sinopec Corp.**”) received a resignation letter from each of Mr. Li Defang and Mr. Lv Dapeng on 18 May 2022. Due to his age, each of Mr. Li Defang and Mr. Lv Dapeng resigned as employee's representative supervisor of Sinopec Corp.

Each of Mr. Li Defang and Mr. Lv Dapeng has confirmed that he has no disagreement with the Board of Supervisors of Sinopec Corp. and there are no other matters relating to the resignation of employee's representative supervisors that need to be brought to the attention of shareholders of Sinopec Corp.

Mr. Li Defang and Mr. Lv Dapeng were diligent and responsible during their tenures. The Board of Supervisors of Sinopec Corp. would like to express its gratitude to them for their hard working and contributions to the Company.

Appointment of Employee's Representative Supervisors

Pursuant to the Company Law of People's Republic of China and the articles of association of China Petroleum & Chemical Corporation, Mr. Guo Hongjin and Mr. Yin Zhaolin were re-designated from the non-employee representative supervisors to the employee's representative supervisors (the “**Employee's Representative Supervisor(s)**”) of the eighth session of the Board of Supervisors of Sinopec Corp. through democratic procedures, for a term commencing from 18 May 2022 to the date when the term of the eighth session of the Board of Supervisors of the Company expires.

The biography details of Employee's Representative Supervisors are set out below:

Guo Hongjin, aged 56. Mr. Guo is a professor level senior engineer with a Ph.D. degree. In July 2013, he was appointed as Deputy General Manager of Sinopec Shengli Oilfield Company; in March 2018, he was appointed as General Manager and Deputy Secretary of CPC Committee of Sinopec Shengli Petroleum Administrative Bureau Co., Ltd. and General Manager of Sinopec Shengli Oilfield Company; in December 2018, he was appointed as Executive Director, General Manager and Deputy Secretary of CPC Committee of Sinopec Jiangnan Petroleum Administrative Bureau Co., Ltd. and General Manager of Sinopec Jiangnan Oilfield Company; in July 2019, he was appointed as Executive Director and Secretary of CPC Committee of Sinopec Jiangnan Petroleum Administrative Bureau Co., Ltd. and the representative of Sinopec Jiangnan Oilfield Company; in April 2020, he was appointed as General Manager of the Petroleum Exploration & Development Department of Sinopec Corp.; in May 2021, he was elected as Supervisor of Sinopec Corp. In May 2022, he was elected as Employee's Representative Supervisor of Sinopec Corp.

Yin Zhaolin, aged 56. Mr. Yin is a professor level senior engineer with a master's degree in engineering. In April 2010, he was appointed as Deputy General Manager of Sinopec Maoming Company; in January 2017, he was appointed as Executive Deputy General Manager of Sinopec Maoming Company (administrated as a General Manager of a Level-I Largescale Enterprise); in April 2017, he was appointed as General Manager and Deputy Secretary of CPC Committee of Sinopec Maoming Petrochemical Company and General Manager of Sinopec Maoming Company; in July 2017, he was appointed to serve a temporary position as a member of the Standing Committee of the CPC Maoming Municipal Committee; in October 2020, he was appointed as Executive Director and Secretary of CPC Committee of the Sinopec Maoming Petrochemical Company and the representative of the Sinopec Maoming Company, head of Maoming-Zhanjiang Integration Leading Group; in May 2021, he was elected as Supervisor of Sinopec Corp. In May 2022, he was elected as Employee's Representative Supervisor of Sinopec Corp.

Each of the above Employee's Representative Supervisors will enter into a service contract with Sinopec Corp. and the remunerations for the services provided by them will consist of a base salary, performance bonus and mid-term and long-term incentive, with specific reference to their functions, responsibilities with Sinopec Corp. and the performance of Sinopec Corp. as a whole. Sinopec Corp. will disclose in its annual report the remunerations obtained by the relevant Employee's Representative Supervisors of Sinopec Corp. during the relevant reporting period.

Save as disclosed above, none of the above Employee's Representative Supervisors has served as directors of other listed companies in the past three years and none of them has any relationship with any other directors, supervisors, senior management or substantial shareholders or controlling shareholder of Sinopec Corp. As at the date of this announcement, none of them has any interest in the shares of Sinopec Corp. within the meaning of Part XV of the Securities and Futures Ordinance. None of them has received any regulatory sanction imposed by the China Securities Regulatory Commission, stock exchanges or any other government authority.

Save as disclosed above, there are no other matters in relation to the appointment of Employee's Representative Supervisors which shall be disclosed to the shareholders and the Stock Exchange of Hong Kong Limited or matters which would require disclosure under rule 13.51(2)(h) to 13.51(2)(v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

**Board of Supervisors
China Petroleum & Chemical Corporation**

Beijing, the PRC
18 May 2022

As of the date of this announcement, directors of the Company are: Ma Yongsheng, Zhao Dong*, Yu Baocai[#], Ling Yiquan[#], Li Yonglin[#], Liu Hongbin[#], Cai Hongbin⁺, Ng, Kar Ling Johnny⁺, Shi Dan⁺ and Bi Mingjian⁺.*

[#] *Executive Director*
^{*} *Non-executive Director*
⁺ *Independent Non-executive Director*